

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF DELAWARE

NICOLE STEWART SIZER,	)	
	)	
Plaintiff,	)	
	)	
v.	)	Civil Action No. 05-333 GMS
	)	
INDEPENDENT NEWSPAPERS, INC.	)	
A Delaware Corporation,	)	
Defendants.	)	

**SCHEDULING ORDER**

This \_\_\_\_\_ day of \_\_\_\_\_, 2005, the Court having conducted and initial Rule 16 scheduling and planning conference pursuant to Local rule 16.2(b) on July 29, 2005, and a Rule 16 Scheduling Conference on September 7, 2005, the parties having determined after discussion that the matter cannot be resolved at this juncture by settlement, voluntary mediation or binding arbitration;

IT IS ORDERED that:

1. **Rule 26(a) Initial Disclosures.** Unless otherwise agreed to by the parties, they shall make their initial disclosures pursuant to Federal Rule of Civil Procedure 26(a) on or before September 12, 2005.

2. **Joinder of other Parties and Amendment of Pleadings.** All motions to join other parties and amend the pleadings, excluding any amendment to add claims under Title VII, shall be filed on or before October 3, 2005. The parties agree that Plaintiff shall have leave to amend her Complaint to include claims under Title VII of the Civil Rights Act of 1969, if she elects to request a

Right to Sue letter from the Equal Employment Opportunity Commission (EEOC). In accordance with 18 Del. C. §§ 714, 715, if Plaintiff elects to amend her Complaint to prosecute her employment discrimination claims under Title VII, her state law employment discrimination claims shall be dismissed. Any Amendment to add claims under Title VII shall be filed on or before December 1, 2005.

3. **Discovery**. All discovery in this case shall be initiated so that it will be completed on or before January 1, 2006.

a. **Discovery Matters**. Should counsel find they are unable to resolve a discovery matter, the party seeking the relief shall contact chambers at (302) 573-6470 to schedule a telephone conference. Not less than forty-eight hours prior to the conference, by hand delivery or facsimile at (302) 573-6472, the party seeking relief shall file with the court a letter agenda not to exceed two (2) pages outlining the issues in dispute. Should the court find further briefing necessary upon conclusion of the telephone conference, the court shall order the party seeking relief to file with the court a **TWO PAGE LETTER**, exclusive of exhibits, describing the issues in contention. The responding party shall file within five (5) days from the date of service of the opening letter an answering letter of no more than **TWO PAGES**. The party seeking relief may then file a reply letter of no more than **TWO PAGES** within three (3) days from the date of service of the answering letter.

b. **Identification of Expert Witnesses**. The parties propose

that expert witnesses be identified and expert reports be produced by Plaintiff by December 1, 2005; by Defendant by January 2, 2006; and rebuttal reports by January 17, 2006. Expert depositions shall be completed by February 28, 2006.

**4. Confidential Information and Papers filed under Seal.**

Should counsel find it will be necessary to apply to the court for a protective order specifying terms and conditions for the disclosure of confidential information, they should confer and attempt to reach an agreement on a proposed form or order and submit it to the court within 10 days from the date of this order. When filing papers under seal, counsel should deliver to the Clerk an original and two copies of the papers.

**If after making a diligent effort the parties are unable to agree on the contents of the joint proposed order, then they shall follow the dispute resolution process outlined in paragraph 3(a).**

**5. Settlement Conference.** Pursuant to 28 U.S.C. § 636, this matter is referred to the United States Magistrate for the purpose of exploring the possibility of a settlement. If the parties agree that the possibility of settlement may be enhanced by such referral, the parties shall contact Magistrate Judge Thyngne to schedule a settlement conference with counsel and clients.

**6. Case Dispositive Motions.** All case dispositive motions and an opening brief and affidavits, if any, in support of the motion shall be served and filed on or before February 2, 2006. Briefing will be presented pursuant to the Court's Local Rules, unless the parties agree to an alternative briefing schedule. Any such agreement shall be in writing and filed with the Court of the

Court's approval.

7. **Applications by Motion.** Except as provided in this Order or for matters relating to scheduling, any application to the Court shall be by written motion filed with the Clerk. Unless otherwise requested by the Court, counsel shall not deliver copies of papers or correspondence to Chambers. Any non-dispositive motion should contain the statement required by Local Rule 7.1.1.

8. **Oral Argument.** If the Court believes that the oral argument is necessary, the Court will schedule a hearing pursuant to Local Rule 7.1.4.

9. **Pretrial Conference.** On May 3, 2006, the Court will hold a Pretrial Conference in Chambers with counsel beginning at 10:00 a.m. Unless otherwise ordered by the Court, the parties should assume that filing the pretrial order satisfies the pretrial disclosure requirement in Federal Rule of Civil Procedure 26(a)(3). Thirty (30) days before the joint proposed pretrial order is due, plaintiff's counsel shall forward to defendant's counsel a draft of the pretrial order containing the information plaintiff proposes to include in the draft. Defendant's counsel shall, in turn, provide to plaintiff's counsel any comments on the plaintiff's draft as well as the information defendant proposes to include in the proposed pretrial order. *Motions in limine:* No party shall file more than ten (10) motions in line. Briefs (**opening, answering and reply**) on all motions *in limine* shall be filed by April 10, 2006. Opening and answering briefs shall not exceed five (5) pages and reply briefs shall not exceed three (3) pages. The parties shall file with the court the joint proposed

final pretrial order with the information required by the form of Final Pretrial Order which accompanies this Scheduling Order on or before April 10, 2006.

11. **Trial**. This matter is scheduled for a three day Jury trial beginning at 9:00 a.m. on May 22, 2006.

12. **Scheduling**. The parties shall direct any requests or questions regarding the scheduling and management of this matter to Chambers at (302) 573-6470.

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UNITED STATES DISTRICT JUDGE